

July 9, 2020

A regular meeting of the Buena Vista County Landfill was held on the above date, electronically. The meeting was called to order at 6:00 PM by Chair Erik Mosbo, with the following members present electronically: Don Altena, Tom Grafft, Jim Wise, Sue Jarvis, Mike White, Barry Meyer, Megan Peterson, Brian Oakleaf and Stan Henrich. Absent: Linn Grove. The electronic meeting protocol was authorized as a result of Governor Reynolds State Public Emergency Declaration issued on March 20, 2020, in response to the COVID-19 pandemic, and referencing Iowa Code 29C.6(6) and Iowa Code 21.8, 26.12, and 414.12 in relation to open meeting laws.

Wise moved, and Meyer seconded, to approve the agenda. Motion carried with all members voting aye. Stan Henrich was added to the "present" attendance in the June 11 meeting minutes. Grafft moved, and Henrich seconded, to approve the amended minutes from the June 11 regular meeting. Motion carried with all members voting aye.

Lauren Nelson, from Barker Lemar, gave the Engineer's Report. She stated that the Chair needs to sign the financial assurance form so it can get sent to the DNR. She is looking into getting the sludge out of the lagoon. She also noted that Barker Lemar has changed their name to The Evora Group.

Discussion took place regarding employee wages and benefits. A small group worked together during the month of June to come up with some options for the Commission to look over and possibly approve as a way to entice new employees and to retain quality employees. The Rowley Recycling Center has been working short-staffed for a very long time, and the Commission decided it needs to find a way to keep our employees happy so our turnover isn't so high. The budget is looking good at this point, but if it does become jeopardized, the Commission talked about raising the assessment fee for each town back up to increase the revenue. The Commission will keep an eye on the budget during the next 6-months to see how it looks. Altena moved, and Jarvis seconded, to raise the starting wage scale \$1.00/hr. based on assignments, and also raise the current employees \$1.00/hr. based on their assignments, as well as include a 3.0% cost of living increase, effective July 1. Motion approved with all members voting aye. Peterson moved, and Jarvis seconded, to approve a \$1000 "finder's fee" to the current employee that recruits a new employee who works satisfactorily for the Landfill for 6-months, effective immediately. Motion approved with all members voting aye. Peterson moved, and Jarvis seconded, to approve the Commission paying 90% of the employee's dependent's health insurance premium if they would like to get on the employee's health insurance plan, effective with the Aug. 1 renewal. The employee would be responsible for the remaining 10% of the monthly premium. Motion approved with all members voting aye. Peterson moved, and Oakleaf seconded, to approve a \$4000 raise to Manager Dick's salary, effective July 1. Motion approved with all members voting aye.

New employee wages, effective July 1, will be:

Dicks - \$70,000/year.	Barb Tielbur - \$22.35/hr.
Brandon Thomas - \$22.12/hr.	Patrick Lyle - \$15.42/hr.
Tom Lane - \$18.08/hr.	Troy Medici - \$15.42/hr.
Glenn Curtis - \$21.60/hr.	Brad Jarnigan - \$17.00 hr. (\$0.51 COA increase after probation)
Ricardo Charles - \$11.33/hr.	Richard Thomas - \$18.51/hr.

The Accountant's Report was prepared by Hunzelman, Putzier, & Co., and presented by Jason Raveling. The total of the unpaid bills for June was \$122,922.74. Grafft moved, and Jarvis seconded to approve the unpaid bills. Motion carried with all members voting aye. The financial statement showed \$117,440 in operating receipts and \$131,134 in operating disbursements for the month of June, with \$97,195 still due from customers.

Manger Dicks presented a written report. She is still having attendance issues.

The minutes from the recent Buena Vista/Cherokee Hazardous Household Waste meeting were discussed during the Treasurer's Report.

The next meeting was set for Aug. 13 at 6:00 PM. There being no further business, Henrich moved to adjourn at 7:08 pm, seconded by Grafft. Motion carried with all members voting aye.

Respectfully Submitted
____Megan Peterson____